

Green Country Workforce Development Board – Demand Occupations Policy
Attachment A – Demand Occupations O*Net Codes Effective 01/16/2025

SOC	Description	2025 Jobs	2035 Jobs	2025 - 2035 % Change	Avg. Hourly Earnings
11-1011	Chief Executives	1,227	1,349	10%	\$82.73
11-1021	General and Operations Managers	16,481	17,103	4%	\$51.84
11-2021	Marketing Managers	627	732	17%	\$63.98
11-2022	Sales Managers	1,260	1,370	9%	\$72.76
11-3012	Administrative Services Managers	729	774	6%	\$54.38
11-3013	Facilities Managers	273	305	12%	\$50.80
11-3021	Computer and Information Systems Managers	1,264	1,488	18%	\$69.78
11-3031	Financial Managers	2,403	2,755	15%	\$69.95
11-3051	Industrial Production Managers	869	940	8%	\$57.67
11-3061	Purchasing Managers	189	208	10%	\$59.21
11-3071	Transportation, Storage, and Distribution Managers	612	671	10%	\$51.30
11-3121	Human Resources Managers	518	561	8%	\$61.07
11-9021	Construction Managers	2,111	2,318	10%	\$42.65
11-9031	Education and Childcare Administrators, Preschool and Daycare	298	298	0%	\$24.61
11-9041	Architectural and Engineering Managers	690	729	6%	\$81.36
11-9051	Food Service Managers	1,103	1,166	6%	\$34.65
11-9081	Lodging Managers	164	164	0%	\$25.26
11-9111	Medical and Health Services Managers	2,207	2,701	22%	\$55.89
11-9141	Property, Real Estate, and Community Association Managers	1,135	1,158	2%	\$42.38
11-9151	Social and Community Service Managers	748	821	10%	\$32.97
11-9199	Managers, All Other	2,986	3,372	13%	\$43.39
13-1028	Buyers and Purchasing Agents	1,836	2,003	9%	\$35.03
13-1041	Compliance Officers	1,302	1,391	7%	\$34.20
13-1071	Human Resources Specialists	3,501	3,701	6%	\$31.51
13-1075	Labor Relations Specialists	159	160	1%	\$41.40
13-1081	Logisticians	885	1,036	17%	\$36.31
13-1082	Project Management Specialists	3,711	3,903	5%	\$44.72
13-1111	Management Analysts	1,920	2,215	15%	\$53.43
13-1121	Meeting, Convention, and Event Planners	498	543	9%	\$27.61
13-1131	Fundraisers	397	418	6%	\$31.58
13-1141	Compensation, Benefits, and Job Analysis Specialists	258	282	9%	\$36.13
13-1151	Training and Development Specialists	1,640	1,780	9%	\$29.25
13-1161	Market Research Analysts and Marketing Specialists	2,800	3,024	8%	\$38.31
13-1199	Business Operations Specialists, All Other	1,380	1,671	21%	\$39.99
13-2028	Property Appraisers and Assessors	330	334	1%	\$33.49
13-2051	Financial and Investment Analysts	873	950	9%	\$48.65
13-2052	Personal Financial Advisors	788	927	18%	\$62.68
13-2072	Loan Officers	1,343	1,372	2%	\$41.97
13-2099	Financial Specialists, All Other	188	215	14%	\$35.38
15-1211	Computer Systems Analysts	1,477	1,597	8%	\$54.74
15-1212	Information Security Analysts	439	547	25%	\$45.00
15-1232	Computer User Support Specialists	2,778	2,833	2%	\$27.03
15-1241	Computer Network Architects	527	565	7%	\$57.77
15-1242	Database Administrators	160	172	8%	\$48.65
15-1243	Database Architects	258	266	3%	\$68.43
15-1252	Software Developers	2,681	3,204	19%	\$56.03
15-1253	Software Quality Assurance Analysts and Testers	331	379	14%	\$35.92
15-1254	Web Developers	173	183	6%	\$38.61
15-1255	Web and Digital Interface Designers	210	235	12%	\$37.56
15-1299	Computer Occupations, All Other	814	964	18%	\$44.92

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15-2051	Data Scientists	955	1,198	25%	\$42.79
17-1011	Architects, Except Landscape and Naval	559	656	17%	\$43.33
17-1022	Surveyors	217	235	8%	\$31.42
17-2011	Aerospace Engineers	266	305	15%	\$53.82
17-2051	Civil Engineers	1,267	1,307	3%	\$49.40
17-2071	Electrical Engineers	676	718	6%	\$53.37
17-2072	Electronics Engineers, Except Computer	185	206	12%	\$48.90
17-2112	Industrial Engineers	1,153	1,316	14%	\$50.04
17-2141	Mechanical Engineers	973	1,095	13%	\$49.84
17-2199	Engineers, All Other	247	285	15%	\$53.42
17-3011	Architectural and Civil Drafters	510	532	4%	\$33.00
17-3023	Electrical and Electronic Engineering Technologists and Technicians	428	429	0%	\$37.09
17-3026	Industrial Engineering Technologists and Technicians	198	216	9%	\$31.78
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	283	304	8%	\$35.73
17-3031	Surveying and Mapping Technicians	354	368	4%	\$22.67
19-1042	Medical Scientists, Except Epidemiologists	158	173	10%	\$43.98
19-2031	Chemists	283	302	7%	\$43.42
19-2041	Environmental Scientists and Specialists, Including Health	204	211	3%	\$37.53
19-3039	Psychologists, All Other	243	268	10%	\$52.87
19-4031	Chemical Technicians	274	284	4%	\$32.58
19-4099	Life, Physical, and Social Science Technicians, All Other	183	193	5%	\$29.75
19-5011	Occupational Health and Safety Specialists	480	531	10%	\$38.15
21-1013	Marriage and Family Therapists	561	627	12%	\$32.18
21-1015	Rehabilitation Counselors	848	884	4%	\$15.95
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1,985	2,480	25%	\$29.79
21-1019	Counselors, All Other	155	188	21%	\$30.10
21-1021	Child, Family, and School Social Workers	2,520	2,588	3%	\$22.52
21-1022	Healthcare Social Workers	953	977	2%	\$27.74
21-1023	Mental Health and Substance Abuse Social Workers	732	868	19%	\$22.38
21-1029	Social Workers, All Other	236	260	10%	\$41.97
21-1091	Health Education Specialists	333	353	6%	\$29.48
21-1092	Probation Officers and Correctional Treatment Specialists	253	267	5%	\$25.31
21-1093	Social and Human Service Assistants	979	1,135	16%	\$20.86
21-1094	Community Health Workers	205	237	16%	\$23.86
21-1099	Community and Social Service Specialists, All Other	175	201	15%	\$20.11
21-2011	Clergy	1,549	1,581	2%	\$26.14
21-2021	Directors, Religious Activities and Education	769	788	2%	\$28.64
21-2099	Religious Workers, All Other	512	525	3%	\$23.63
25-2011	Preschool Teachers, Except Special Education	2,330	2,437	5%	\$19.41
25-3021	Self-Enrichment Teachers	1,285	1,326	3%	\$25.30
25-3099	Teachers and Instructors, All Other	273	283	4%	\$32.71
25-4022	Librarians and Media Collections Specialists	582	611	5%	\$27.44
25-9031	Instructional Coordinators	690	697	1%	\$29.20
25-9044	Teaching Assistants, Postsecondary	197	217	10%	\$16.98
27-1011	Art Directors	218	237	9%	\$32.52
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	195	225	15%	\$16.13
27-1019	Artists and Related Workers, All Other	161	202	25%	\$23.09
27-1021	Commercial and Industrial Designers	201	206	3%	\$38.14
27-1023	Floral Designers	239	239	0%	\$16.41
27-1024	Graphic Designers	693	725	5%	\$27.20
27-1025	Interior Designers	272	294	8%	\$34.14
27-1026	Merchandise Displayers and Window Trimmers	651	689	6%	\$17.14
27-2012	Producers and Directors	421	449	7%	\$31.65

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27-2022	Coaches and Scouts	1,089	1,130	4%	\$25.83
27-2041	Music Directors and Composers	213	227	6%	\$41.76
27-2042	Musicians and Singers	710	733	3%	\$44.95
27-3031	Public Relations Specialists	848	903	6%	\$31.40
27-3042	Technical Writers	188	190	1%	\$32.46
27-3043	Writers and Authors	419	474	13%	\$28.24
27-3091	Interpreters and Translators	195	208	6%	\$31.18
27-4011	Audio and Video Technicians	266	283	6%	\$25.05
27-4021	Photographers	544	586	8%	\$30.84
29-1011	Chiropractors	219	262	20%	\$61.72
29-1021	Dentists, General	531	574	8%	\$94.33
29-1031	Dietitians and Nutritionists	470	518	10%	\$33.13
29-1041	Optometrists	266	303	14%	\$64.43
29-1051	Pharmacists	1,212	1,241	2%	\$62.64
29-1071	Physician Assistants	528	619	17%	\$64.49
29-1122	Occupational Therapists	484	518	7%	\$49.20
29-1123	Physical Therapists	999	1,066	7%	\$46.05
29-1126	Respiratory Therapists	579	629	9%	\$37.25
29-1127	Speech-Language Pathologists	841	949	13%	\$42.19
29-1131	Veterinarians	390	444	14%	\$53.17
29-1141	Registered Nurses	12,798	13,148	3%	\$42.93
29-1171	Nurse Practitioners	1,058	1,382	31%	\$58.44
29-1229	Physicians, All Other	776	800	3%	\$93.99
29-1292	Dental Hygienists	995	1,113	12%	\$45.67
29-2018	Clinical Laboratory Technologists and Technicians	1,310	1,352	3%	\$27.91
29-2031	Cardiovascular Technologists and Technicians	387	388	0%	\$28.36
29-2032	Diagnostic Medical Sonographers	373	403	8%	\$38.93
29-2034	Radiologic Technologists and Technicians	1,143	1,151	1%	\$32.51
29-2042	Emergency Medical Technicians	759	843	11%	\$17.65
29-2043	Paramedics	595	644	8%	\$24.65
29-2052	Pharmacy Technicians	1,880	1,914	2%	\$19.47
29-2053	Psychiatric Technicians	402	508	26%	\$18.63
29-2055	Surgical Technologists	653	664	2%	\$25.88
29-2056	Veterinary Technologists and Technicians	314	390	24%	\$20.02
29-2057	Ophthalmic Medical Technicians	314	346	10%	\$17.66
29-2061	Licensed Practical and Licensed Vocational Nurses	4,102	4,116	0%	\$26.95
29-2072	Medical Records Specialists	719	767	7%	\$25.64
29-2081	Opticians, Dispensing	291	311	7%	\$18.82
29-2099	Health Technologists and Technicians, All Other	897	916	2%	\$21.17
29-9021	Health Information Technologists and Medical Registrars	250	281	12%	\$23.88
29-9091	Athletic Trainers	163	171	5%	\$26.44
31-1131	Nursing Assistants	8,309	8,553	3%	\$17.28
31-1132	Orderlies	196	199	1%	\$16.72
31-2011	Occupational Therapy Assistants	288	331	15%	\$33.96
31-2021	Physical Therapist Assistants	765	863	13%	\$30.32
31-9011	Massage Therapists	655	803	23%	\$32.11
31-9091	Dental Assistants	1,780	1,942	9%	\$20.72
31-9092	Medical Assistants	4,022	4,332	8%	\$18.77
31-9093	Medical Equipment Preparers	289	294	2%	\$20.67
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	699	793	13%	\$15.97
31-9097	Phlebotomists	896	940	5%	\$19.35
33-1012	First-Line Supervisors of Police and Detectives	621	679	9%	\$41.33
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	492	539	10%	\$39.97

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33-2011	Firefighters	1,421	1,568	10%	\$24.68
33-3021	Detectives and Criminal Investigators	357	393	10%	\$41.54
33-3051	Police and Sheriff's Patrol Officers	3,460	3,755	9%	\$30.27
33-9021	Private Detectives and Investigators	183	184	1%	\$25.29
33-9031	Gambling Surveillance Officers and Gambling Investigators	389	393	1%	\$18.08
35-1011	Chefs and Head Cooks	613	664	8%	\$23.83
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	5,957	6,170	4%	\$18.63
35-2012	Cooks, Institution and Cafeteria	3,715	3,781	2%	\$14.22
35-2014	Cooks, Restaurant	6,221	6,771	9%	\$16.04
35-3041	Food Servers, Nonrestaurant	668	724	8%	\$13.85
35-9099	Food Preparation and Serving Related Workers, All Other	293	306	4%	\$14.79
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	849	857	1%	\$22.00
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	619	645	4%	\$24.95
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	8,473	8,541	1%	\$16.10
37-2021	Pest Control Workers	449	468	4%	\$19.36
37-3011	Landscaping and Groundskeeping Workers	4,823	5,056	5%	\$17.31
37-3013	Tree Trimmers and Pruners	308	321	4%	\$20.81
39-1014	First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	243	267	10%	\$21.37
39-1022	First-Line Supervisors of Personal Service Workers	545	570	5%	\$22.76
41-1011	First-Line Supervisors of Retail Sales Workers	6,111	6,171	1%	\$22.87
41-1012	First-Line Supervisors of Non-Retail Sales Workers	1,444	1,456	1%	\$40.17
41-2021	Counter and Rental Clerks	1,665	1,682	1%	\$17.95
41-2022	Parts Salespersons	1,457	1,523	4%	\$17.77
41-2031	Retail Salespersons	15,781	16,207	3%	\$16.42
41-3021	Insurance Sales Agents	3,313	3,556	7%	\$35.48
41-3031	Securities, Commodities, and Financial Services Sales Agents	1,090	1,163	7%	\$47.15
41-3041	Travel Agents	400	469	17%	\$19.36
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	3,937	3,989	1%	\$30.03
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,606	1,614	0%	\$44.38
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5,018	5,154	3%	\$34.35
41-9021	Real Estate Brokers	386	426	11%	\$49.69
41-9022	Real Estate Sales Agents	2,599	2,770	7%	\$35.67
41-9099	Sales and Related Workers, All Other	241	273	13%	\$25.72
43-3021	Billing and Posting Clerks	1,515	1,529	1%	\$21.47
43-3041	Gambling Cage Workers	381	385	1%	\$15.12
43-4031	Court, Municipal, and License Clerks	943	1,002	6%	\$20.21
43-4061	Eligibility Interviewers, Government Programs	189	223	18%	\$23.34
43-4121	Library Assistants, Clerical	219	226	3%	\$13.53
43-4171	Receptionists and Information Clerks	3,385	3,468	2%	\$16.52
43-4199	Information and Record Clerks, All Other	477	507	6%	\$22.28
43-5011	Cargo and Freight Agents	200	233	17%	\$21.40
43-5021	Couriers and Messengers	1,003	1,195	19%	\$16.47
43-5031	Public Safety Telecommunicators	713	767	8%	\$19.52
43-5032	Dispatchers, Except Police, Fire, and Ambulance	1,080	1,106	2%	\$22.61
43-5061	Production, Planning, and Expediting Clerks	1,921	1,988	3%	\$27.27
43-6011	Executive Secretaries and Executive Administrative Assistants	1,203	1,227	2%	\$29.84
43-6013	Medical Secretaries and Administrative Assistants	3,306	3,445	4%	\$19.16
43-9041	Insurance Claims and Policy Processing Clerks	628	631	0%	\$24.33
43-9199	Office and Administrative Support Workers, All Other	305	311	2%	\$23.28
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	252	268	6%	\$31.49

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45-2091	Agricultural Equipment Operators	279	300	7%	\$19.20
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	850	880	3%	\$16.89
45-2099	Agricultural Workers, All Other	438	460	5%	\$20.50
47-2021	Brickmasons and Blockmasons	296	299	1%	\$25.79
47-2061	Construction Laborers	6,855	7,112	4%	\$21.78
47-2073	Operating Engineers and Other Construction Equipment Operators	2,099	2,175	4%	\$24.50
47-2111	Electricians	3,645	4,034	11%	\$30.30
47-2121	Glaziers	222	235	6%	\$22.78
47-2132	Insulation Workers, Mechanical	150	159	6%	\$21.97
47-2152	Plumbers, Pipefitters, and Steamfitters	3,141	3,282	4%	\$28.17
47-2211	Sheet Metal Workers	527	583	11%	\$27.60
47-2221	Structural Iron and Steel Workers	282	305	8%	\$24.88
47-3013	Helpers--Electricians	737	745	1%	\$21.27
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	266	283	6%	\$20.95
47-4011	Construction and Building Inspectors	619	638	3%	\$31.61
47-4031	Fence Erectors	170	174	2%	\$21.00
47-4051	Highway Maintenance Workers	842	890	6%	\$18.80
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	360	373	4%	\$21.43
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	3,560	3,636	2%	\$38.56
49-2011	Computer, Automated Teller, and Office Machine Repairers	361	368	2%	\$23.70
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	232	245	6%	\$28.89
49-2098	Security and Fire Alarm Systems Installers	580	676	16%	\$25.09
49-3011	Aircraft Mechanics and Service Technicians	5,105	5,209	2%	\$34.70
49-3021	Automotive Body and Related Repairers	848	862	2%	\$23.79
49-3023	Automotive Service Technicians and Mechanics	3,906	3,994	2%	\$23.66
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	1,417	1,480	4%	\$27.50
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	979	1,067	9%	\$28.66
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	151	154	2%	\$21.29
49-3093	Tire Repairers and Changers	740	807	9%	\$17.91
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	2,087	2,289	10%	\$26.91
49-9031	Home Appliance Repairers	174	177	2%	\$24.26
49-9041	Industrial Machinery Mechanics	2,376	2,737	15%	\$32.23
49-9043	Maintenance Workers, Machinery	976	1,013	4%	\$33.51
49-9051	Electrical Power-Line Installers and Repairers	1,168	1,193	2%	\$33.00
49-9062	Medical Equipment Repairers	220	290	32%	\$25.32
49-9071	Maintenance and Repair Workers, General	7,665	8,005	4%	\$22.50
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	413	421	2%	\$21.63
49-9098	Helpers--Installation, Maintenance, and Repair Workers	614	642	5%	\$16.85
49-9099	Installation, Maintenance, and Repair Workers, All Other	604	643	7%	\$25.32
51-1011	First-Line Supervisors of Production and Operating Workers	4,558	4,701	3%	\$35.39
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	151	156	3%	\$25.00
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	1,177	1,193	1%	\$20.35
51-2051	Fiberglass Laminators and Fabricators	178	196	10%	\$18.79
51-2098	Miscellaneous Assemblers and Fabricators	7,003	7,307	4%	\$19.59
51-3011	Bakers	823	880	7%	\$14.72
51-3023	Slaughterers and Meat Packers	207	212	3%	\$17.65
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	183	191	4%	\$15.79
51-3092	Food Batchmakers	571	608	6%	\$16.32
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	300	324	8%	\$20.76
51-4041	Machinists	2,230	2,383	7%	\$25.39

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51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	856	899	5%	\$18.42
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,110	1,126	1%	\$21.03
51-4111	Tool and Die Makers	183	191	4%	\$29.31
51-4121	Welders, Cutters, Solderers, and Brazers	5,090	5,387	6%	\$25.49
51-6031	Sewing Machine Operators	227	237	4%	\$17.42
51-7011	Cabinetmakers and Bench Carpenters	407	413	2%	\$21.31
51-9011	Chemical Equipment Operators and Tenders	413	451	9%	\$27.60
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	383	404	6%	\$22.34
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	339	342	1%	\$18.55
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	230	253	10%	\$20.94
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	3,226	3,230	0%	\$28.97
51-9081	Dental Laboratory Technicians	201	222	10%	\$27.10
51-9111	Packaging and Filling Machine Operators and Tenders	1,403	1,506	7%	\$18.50
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,236	1,284	4%	\$22.06
51-9162	Computer Numerically Controlled Tool Programmers	177	215	21%	\$32.18
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	184	188	2%	\$22.14
51-9197	Tire Builders	386	441	14%	\$25.06
51-9199	Production Workers, All Other	627	713	14%	\$22.20
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	2,516	2,607	4%	\$29.99
53-3031	Driver/Sales Workers	2,135	2,286	7%	\$14.22
53-3032	Heavy and Tractor-Trailer Truck Drivers	11,165	12,011	8%	\$28.28
53-3033	Light Truck Drivers	3,347	3,720	11%	\$20.41
53-3052	Bus Drivers, Transit and Intercity	300	330	10%	\$20.77
53-3053	Shuttle Drivers and Chauffeurs	529	590	12%	\$16.10
53-3054	Taxi Drivers	427	576	35%	\$17.48
53-6031	Automotive and Watercraft Service Attendants	337	342	2%	\$15.91
53-6032	Aircraft Service Attendants	188	191	2%	\$18.47
53-7021	Crane and Tower Operators	243	250	3%	\$31.37
53-7051	Industrial Truck and Tractor Operators	2,933	2,935	0%	\$22.55
53-7061	Cleaners of Vehicles and Equipment	1,814	1,916	6%	\$15.83
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	14,027	14,473	3%	\$17.50
53-7064	Packers and Packagers, Hand	1,224	1,259	3%	\$15.84
53-7065	Stockers and Order Fillers	11,112	11,285	2%	\$17.82
53-7081	Refuse and Recyclable Material Collectors	930	999	7%	\$18.85