



Green Country Workforce
Development Board

GCWDB Impact Report 2025

January 2025 - December 2025

**Empowering People.
Strengthening Businesses.
Growing Green Country.**



**GREEN
COUNTRY
WORKFORCE**

Serving Adair, Cherokee, Craig, Creek, Delaware, Mayes, McIntosh, Muskogee, Nowata, Okmulgee, Osage, Ottawa, Pawnee, Rogers, Sequoyah, Tulsa, Wagoner, and Washington counties.

Who We Are

Workforce Innovation and Opportunity Act (WIOA) - Title I Programs

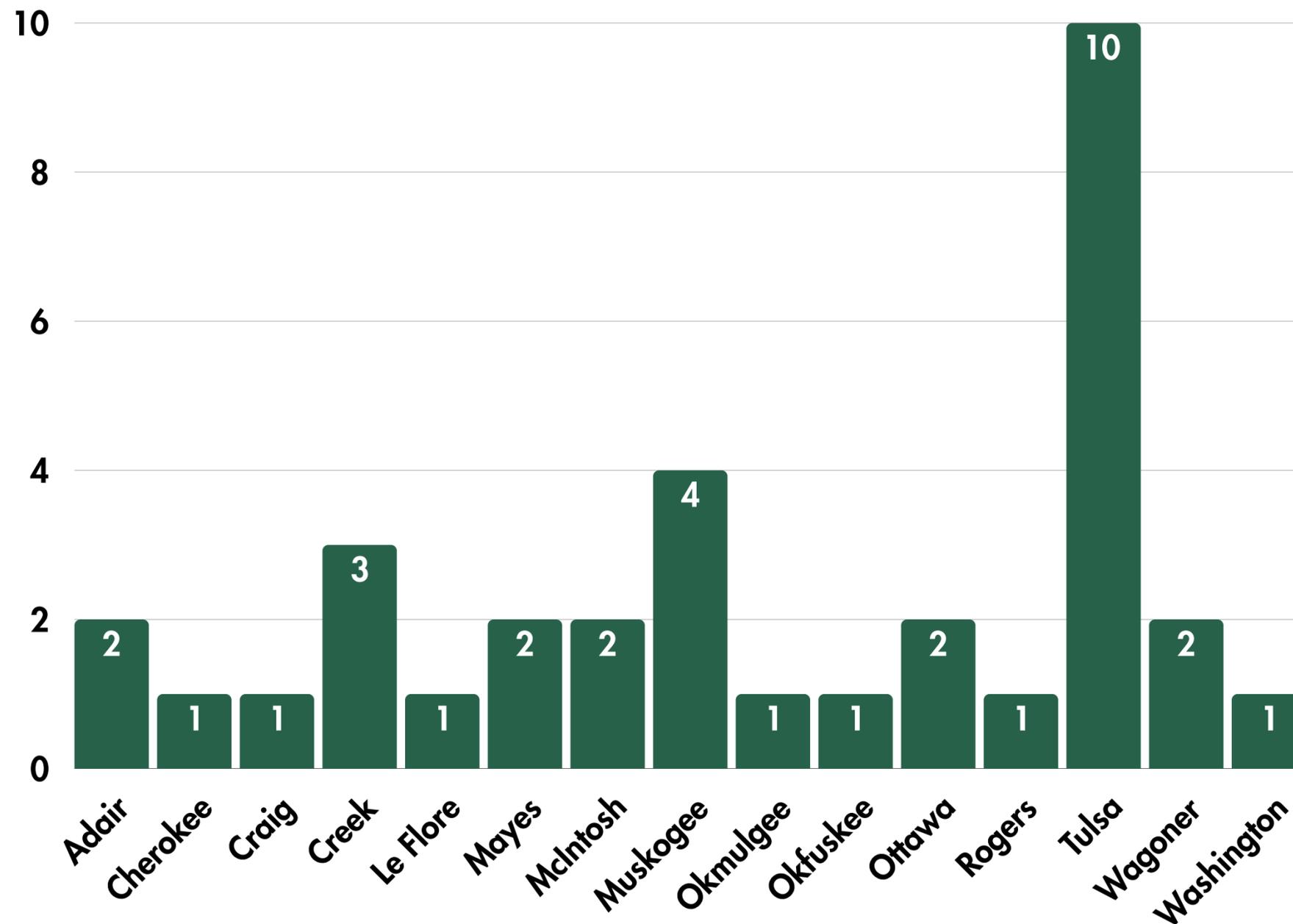
Authorize federal formula grants for job training and employment services to help adults, dislocated workers, and youth, particularly those with barriers to employment, increase their skills, employment, and earnings. It intends to align workforce, education, and economic development systems, operating primarily through the One-Stop Career Center system to meet both job seeker and employer needs. WIOA Title I focuses heavily on strengthening the workforce system, providing career opportunities, and ensuring accountability in local areas.

Key Intent and Focus Areas of WIOA Title I:

- **Targeted Assistance:** Prioritizes services for low-income individuals, public assistance recipients, and individuals with barriers to employment.
- **Youth Focus:** Mandates that 75% of youth formula funds be spent on out-of-school youth to address the needs of disconnected young adults, often aged 16-24.
- **Industry-Driven Training:** Connects individuals with training for in-demand jobs, facilitating "earn while you learn" opportunities and sector-specific strategies.
- **Integrated System:** Promotes a streamlined, "One-Stop" delivery system that combines services from different funding streams, encouraging co-enrollment (e.g., with Title II Adult Education).
- **Accountability:** Implements common, measurable performance metrics for employment rates, earnings, and skill attainment.

Local Staff. Local Impact. Local Investment.

Counties Where Local Staff Reside



Our workforce system is powered by local staff with boots on the ground across our 18 counties. Our staff live in the communities they serve, creating real connections and real results. WIOA Title I funding makes these positions possible, ensuring workforce support stays local and impactful.

Local Workforce, Local Economic Investment

\$1,144,481.55

Invested back into Oklahoma's Economy in 2025



The Green Country Workforce Development Board strengthens regional economic growth by employing local frontline staff who understand the unique needs of their communities across the 18-county area. By delivering high-quality, locally informed workforce services, the Board not only improves access to employment and training opportunities but also ensures that workforce investments stay within the region.

What We Do

Community
Resources

Job Seekers

The Local Board is
responsible for building
connections that create
opportunities

Education &
Training

Employers

The Green Country Workforce Development Board stewards WIOA Title I programs to strengthen our local workforce and economy. As a locally led board, we ensure federal workforce investments are guided by the real needs of our communities and not a one-size-fits-all approach.

Local control means decisions are made by leaders who understand our regional labor market, our employers, and the barriers facing our job seekers. This allows us to target funding where it has the greatest impact by supporting career pathways, meeting industry demand, and expanding economic opportunity across Green Country.

By keeping workforce decisions local, we turn federal resources into meaningful, community-driven results.

Serving Our Communities Locally

Oklahoma Works American Job Center Locations

Bartlesville American Job Center
210 NE Washington Blvd
Bartlesville, OK 74006

Muskogee American Job Center
2404 W. Shawnee St,
Muskogee, OK 74401

Sapulpa American Job Center
1700 S Main St
Sapulpa, OK 74066

Tahlequah American Job Center
1295 Skill Center Circle
Tahlequah, OK 74464

Tulsa American Job Center
at Oklahoma Department
of Human Services
3666 N Peoria Ave,
Tulsa, OK 74106

Okmulgee American Job Center
1601 S Wood Dr
Okmulgee, OK 74447

Pryor American Job Center
403 E Graham Ave
Pryor, OK 74361

Eufaula American Job Center
at Under One Roof
107 McKinley Ave,
Eufaula, OK 74432

Sallisaw American Job Center
at Cherokee Nation
100 E Choctaw Ave,
Nowata, OK 74048

Wagoner American Job Center
at Central Intermediate School
202 N Casaver Ave,
Wagoner, OK 74467

Miami American Job Center
at Department of Human Services
2114 Denver Harner Dr.
Miami, OK 74354

Catoosa American Job Center
at Tulsa Port Authority
5238 N Highway 167,
Catoosa, OK 74015



Meet the Leaders Behind the Impact

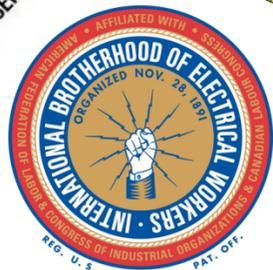
Green Country Workforce Development Board Members

Business Representatives



Workforce Representatives

Education/Training Representatives



System Partners

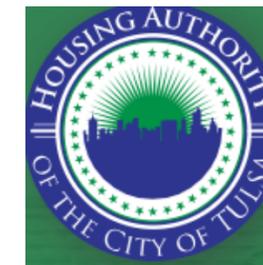
Green Country Workforce Development Board System Partners



AEFL Adult Education
and Family Literacy



THE OSAGE NATION
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Local Partners

Partnership drives opportunity, expands access, and fuels workforce success across our 18-county region.



Central Tech



Chamber Memberships:

Broken Arrow, Bartlesville, Claremore, Eufaula, Muskogee, Pryor, Sallisaw, Sapulpa, Stillwell, Tahlequah, Tulsa, and Miami

Who We Serve

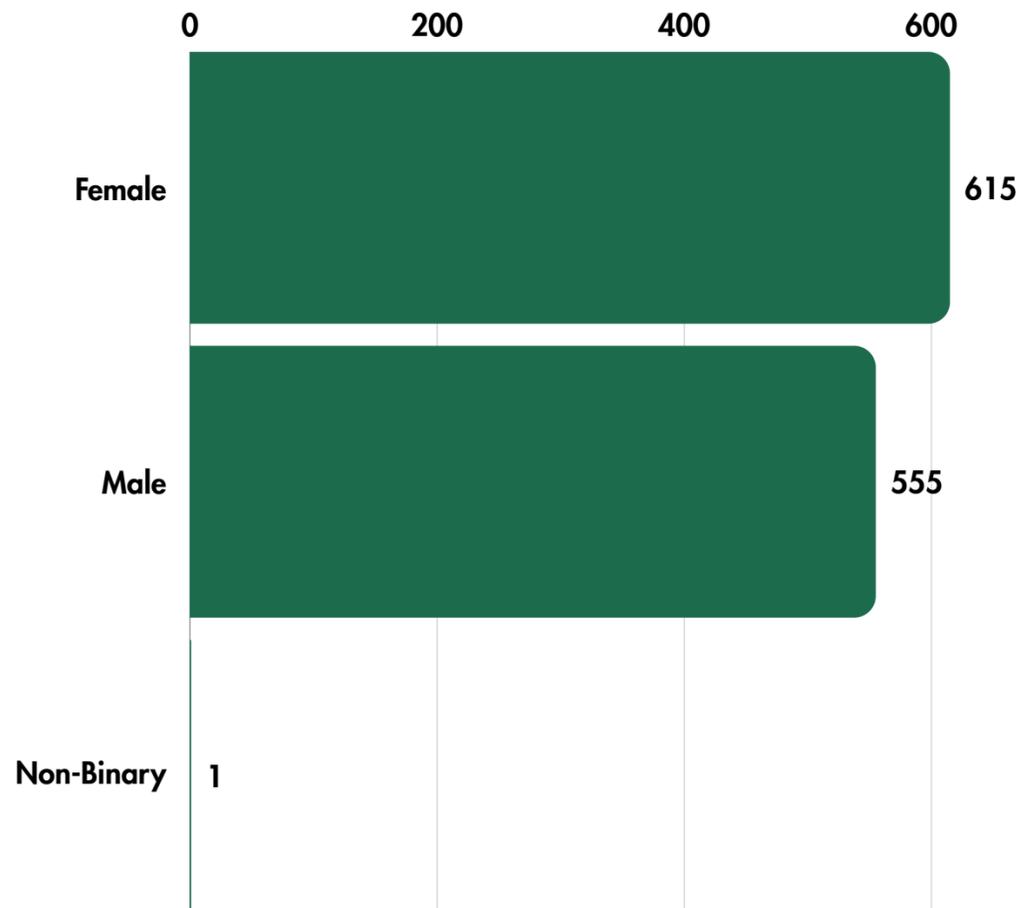
1,171 Customers Served in 2025

829 Adults

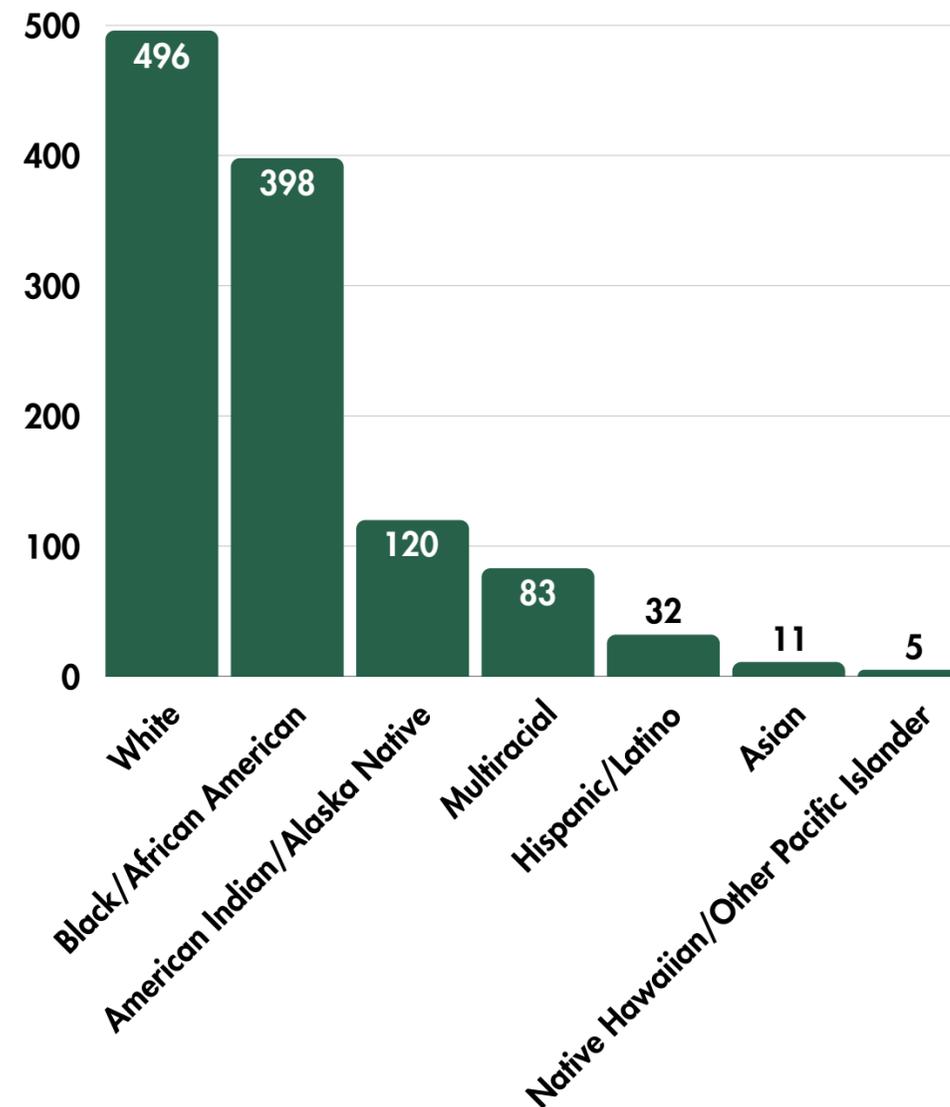
15 Dislocated Workers

327 Youth

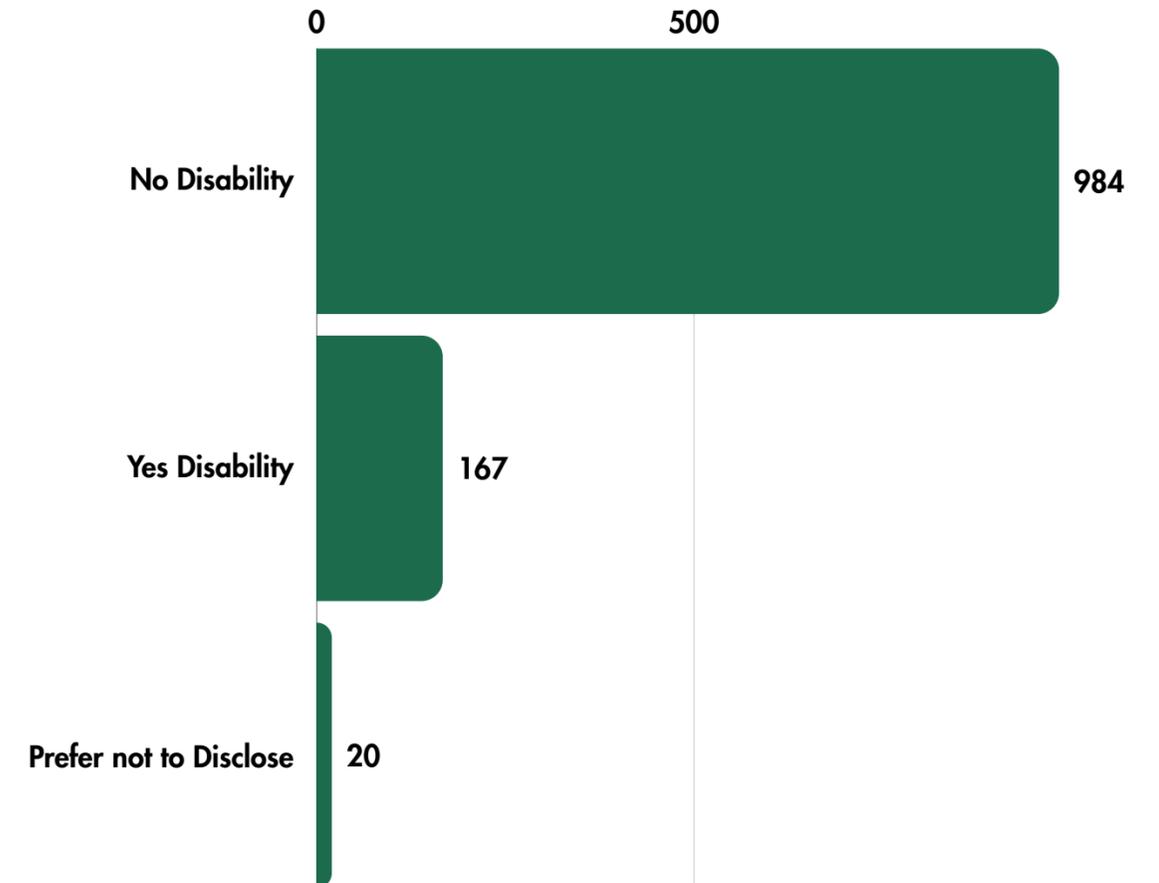
Customers Served by Gender



Customers Served by Race



Disability Status of Customers Served

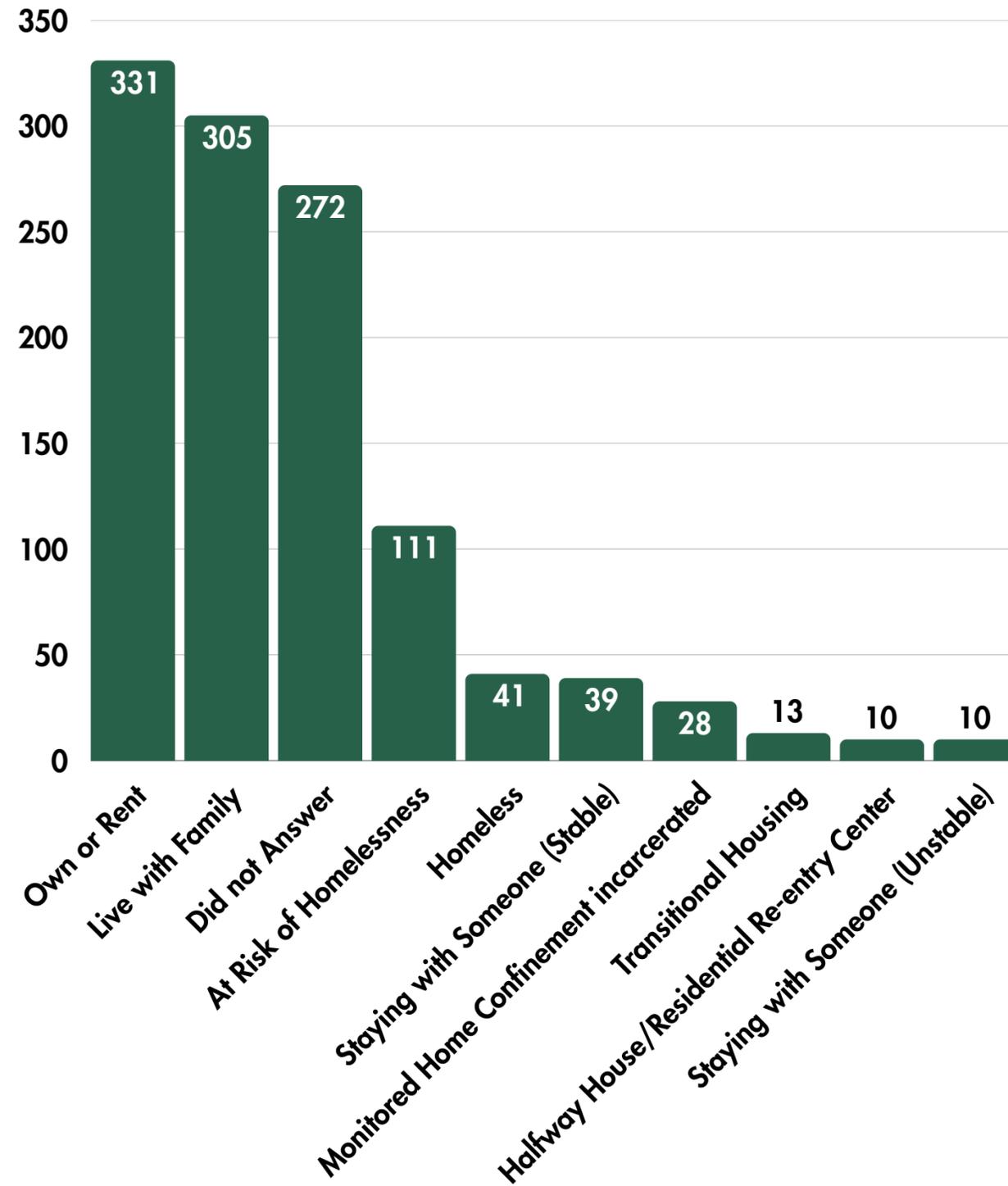


Who We Serve

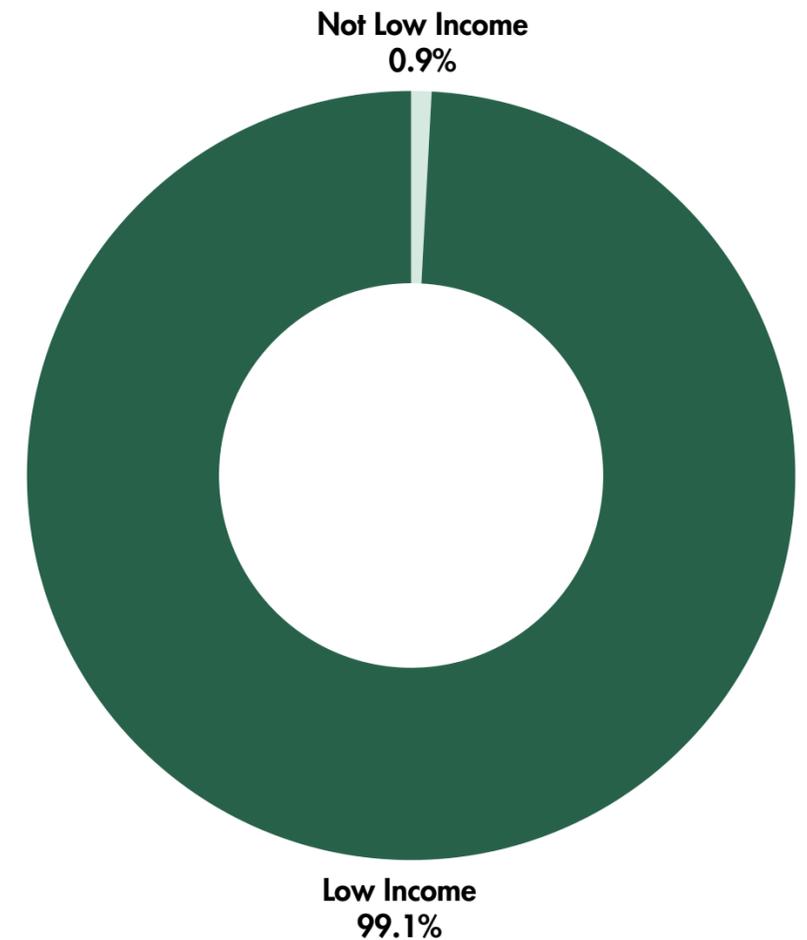
Customers Served Who are English Language Learners



Housing Status of Customers Served

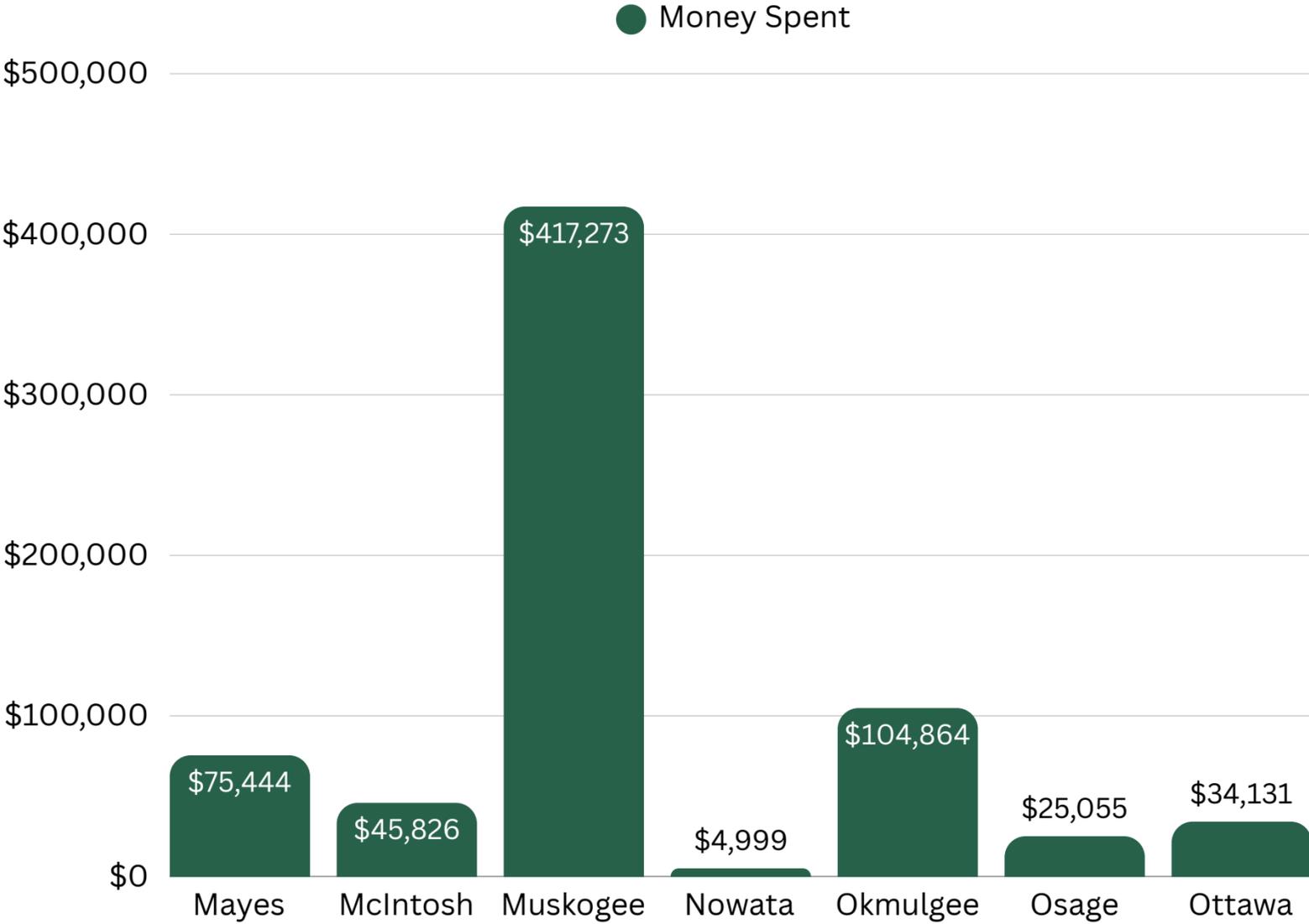
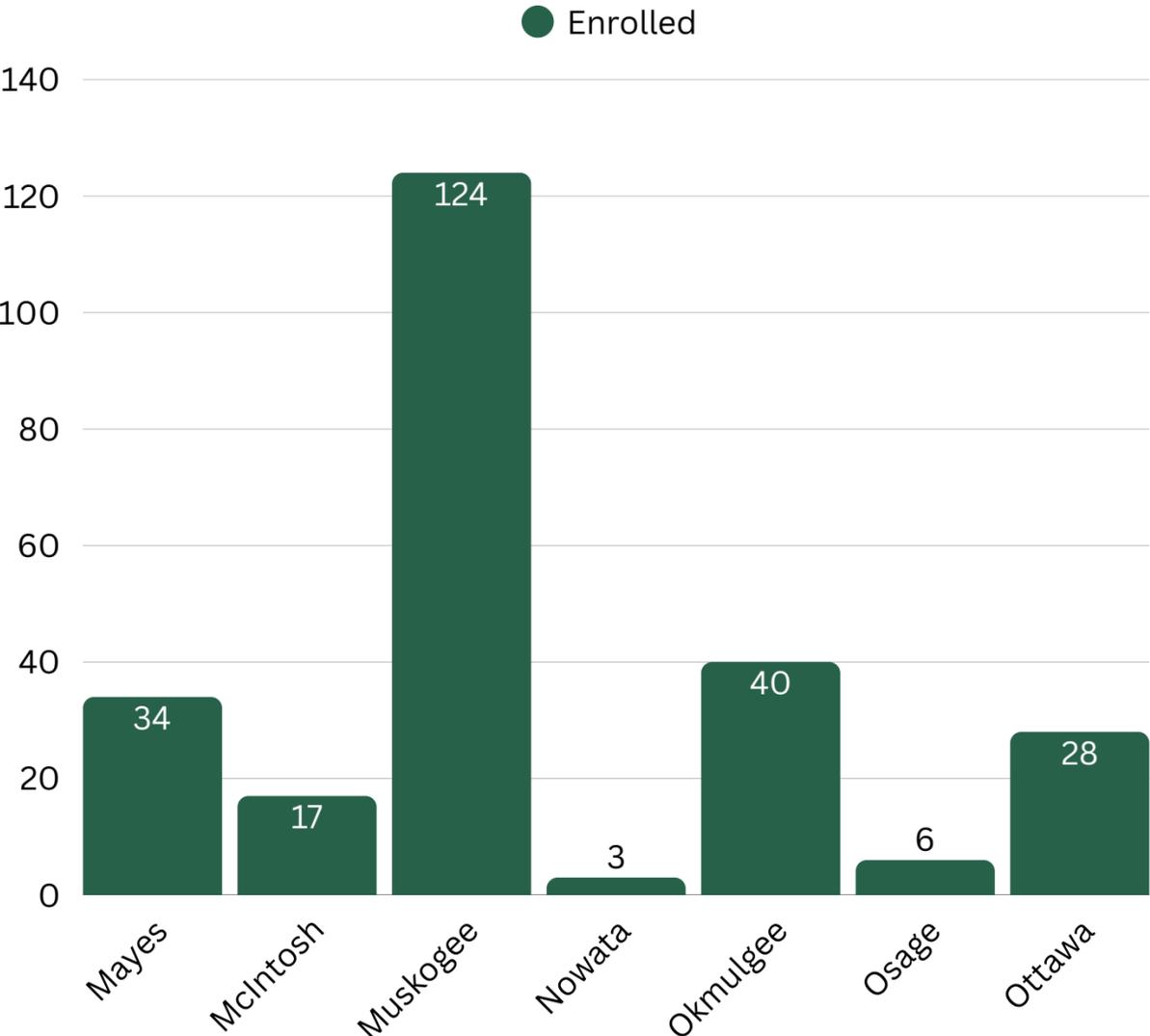


Customers Served Who Are Low Income



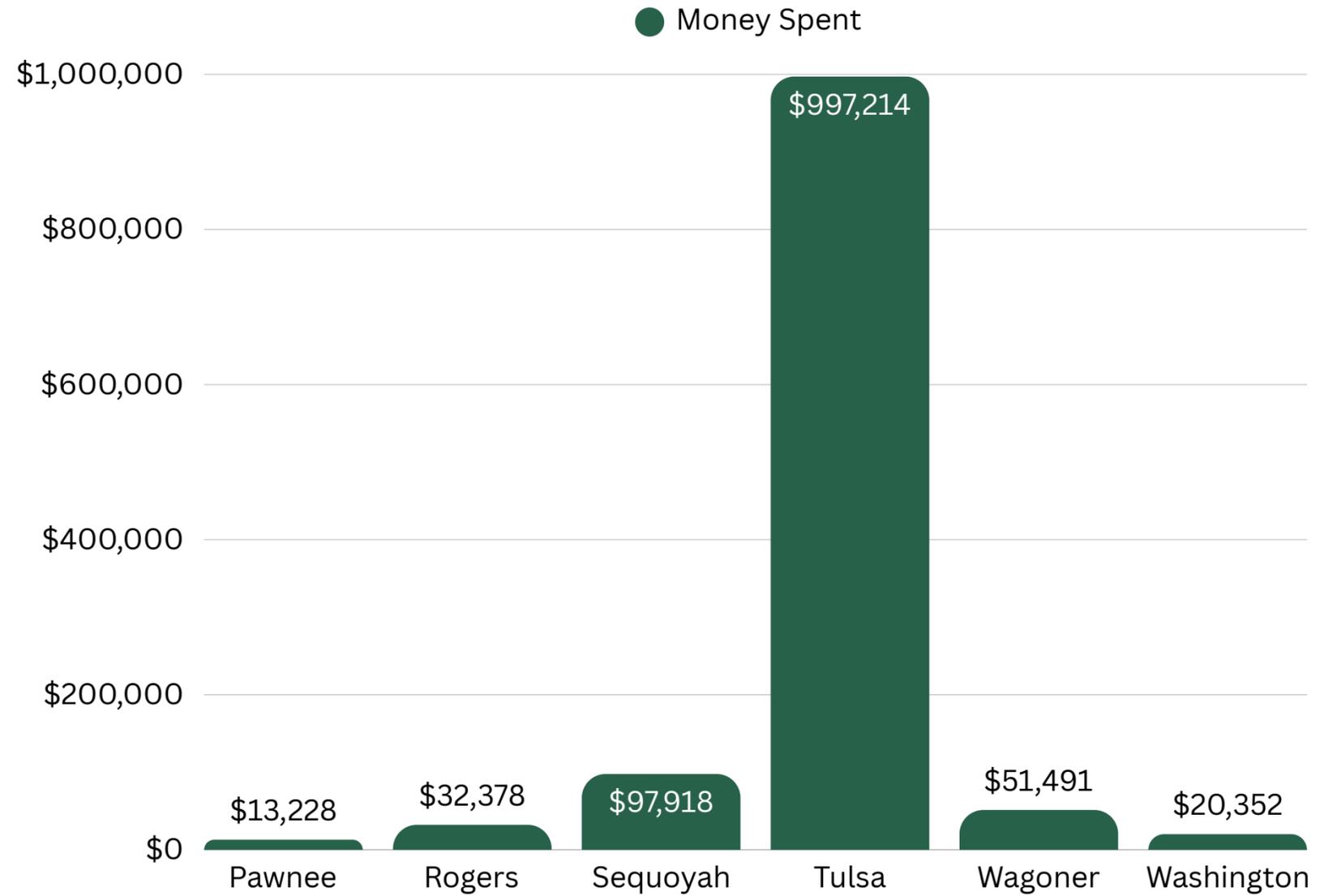
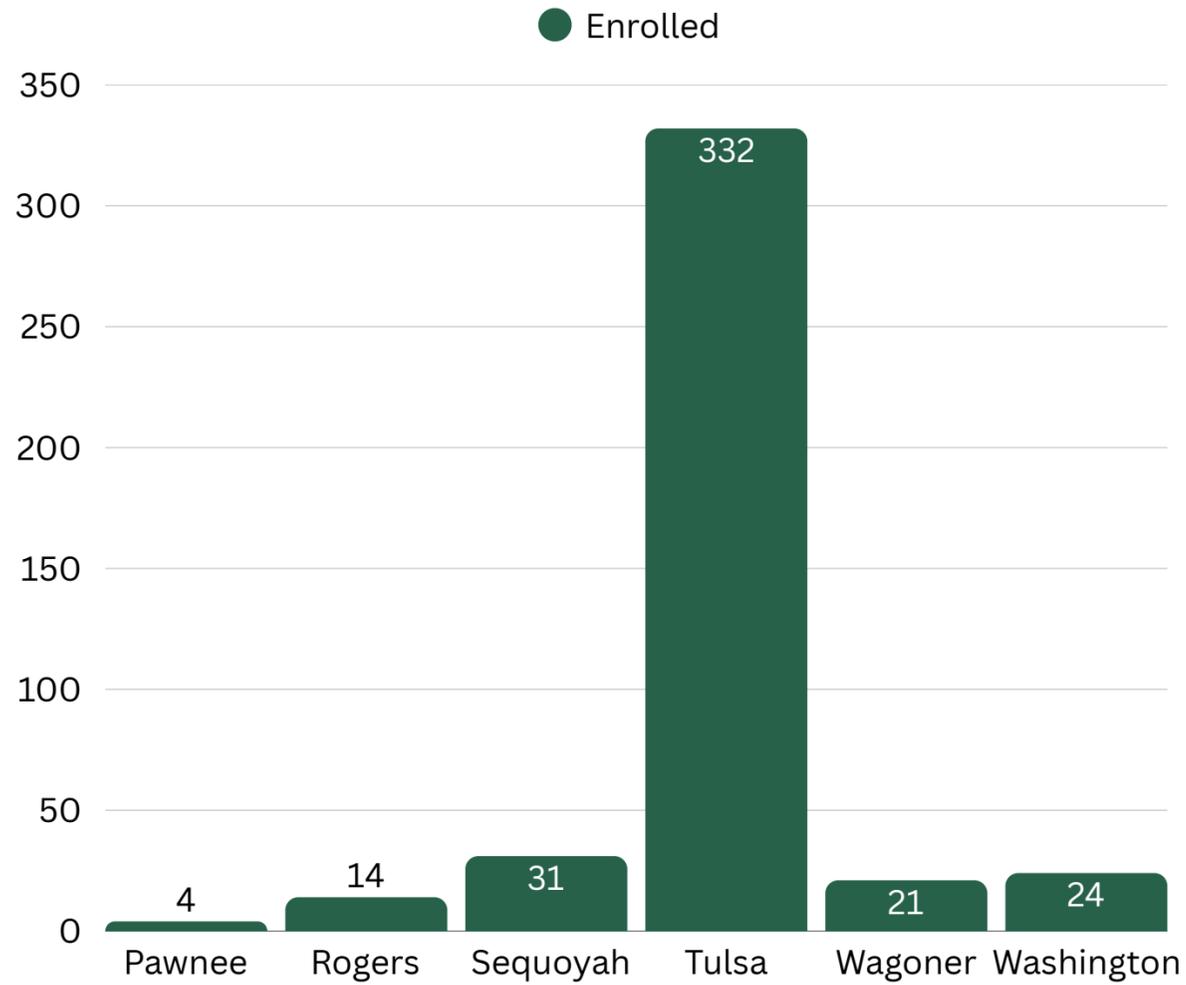
Local Impact Snapshot

2025 Enrollments & Spend by County



Local Impact Snapshot

2025 Enrollments & Spend by County

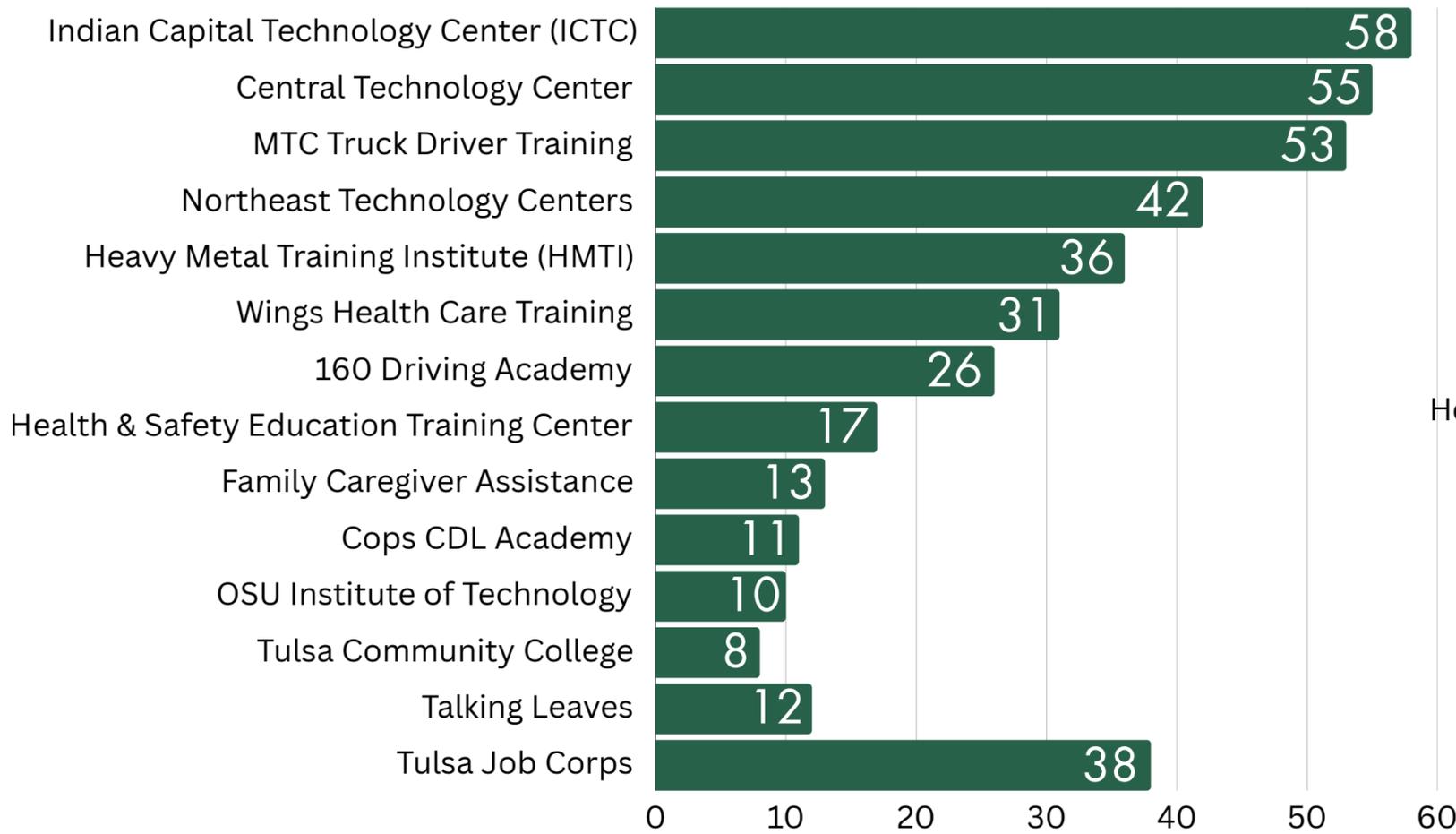


Partnership = Impact

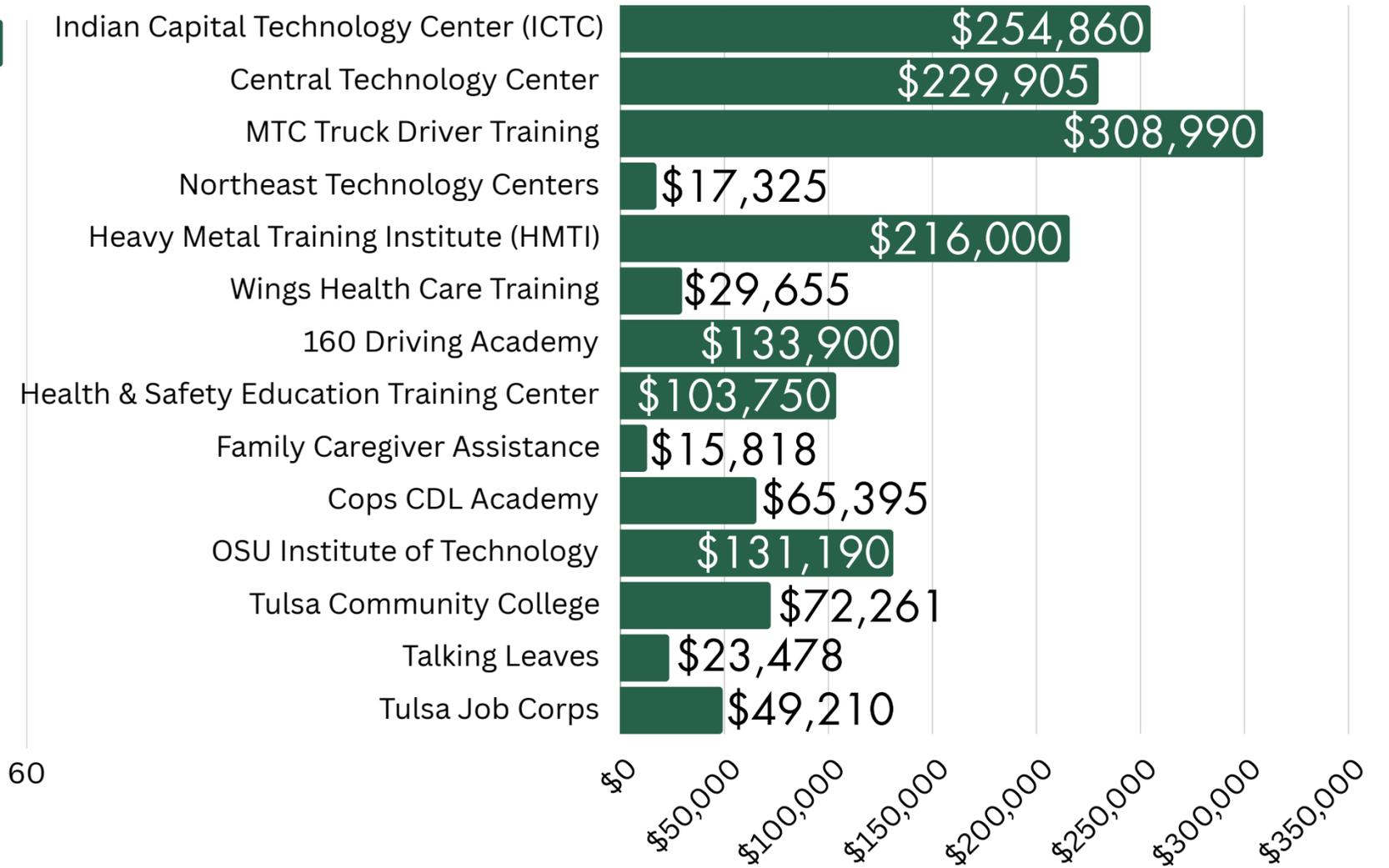
By partnering with approved training providers, we ensure WIOA Title I participants receive relevant, employer-aligned training that strengthens both individual career outcomes and our regional workforce pipeline.

81 Approved Training Providers in GCWDB 18-county Region

Where Individuals Attended Training in 2025



Money Invested to Send Individuals to Training in 2025



164 Approved Training Programs

Partnership = Impact

Business Service Impact for 2025

244

Business
Consultations in
2025

WIOA Title I Business Services Team connect directly with employers to share work-based learning opportunities available through the local workforce board. These partnerships help businesses develop talent pipelines, reduce hiring costs, and fill critical positions while creating job-ready workers.

WIOA Title I Business Services Team uses Lightcast labor market data to equip businesses with insights on workforce supply, in-demand skills, wages, and population trends, helping employers make smarter hiring and training decisions while strengthening regional economic growth.

\$608,561.40

Investment in
Work -base
Learning Activities
in 2025

195

Lightcast Reports
in 2025

2

Active Registered
Apprenticeships
in 2025

10

Active On the Job
Training Sites in
2025

25

Active Internship
Sites in 2025

Cherokee Nation Entertainment - Sous Chef Registered Apprenticeship

- Five-person cohort supports over \$300,000 circulating in the local economy every year.
- Creating measurable economic returns for Oklahoma communities.

Rural Youth Healthcare Pipeline Initiative

Employment / OJT Phase:

- 10 employees × \$16,120 = \$161,200 in wages (50% Reimbursed to employers by GCWDB)

Total Direct Wage Impact

- \$262,600 in workforce earnings generated through this initiative

Youth in Action - Municipal Pathways

- Youth gain direct exposure to public sector careers, building skills and understanding career pathways within municipal operations.
- Interns contribute to meaningful projects that positively impact their neighborhoods, fostering civic pride and community awareness.
- Opportunities provide a structured, supportive environment for youth to rebuild trust and strengthen relationships with local institutions.

Current Impact

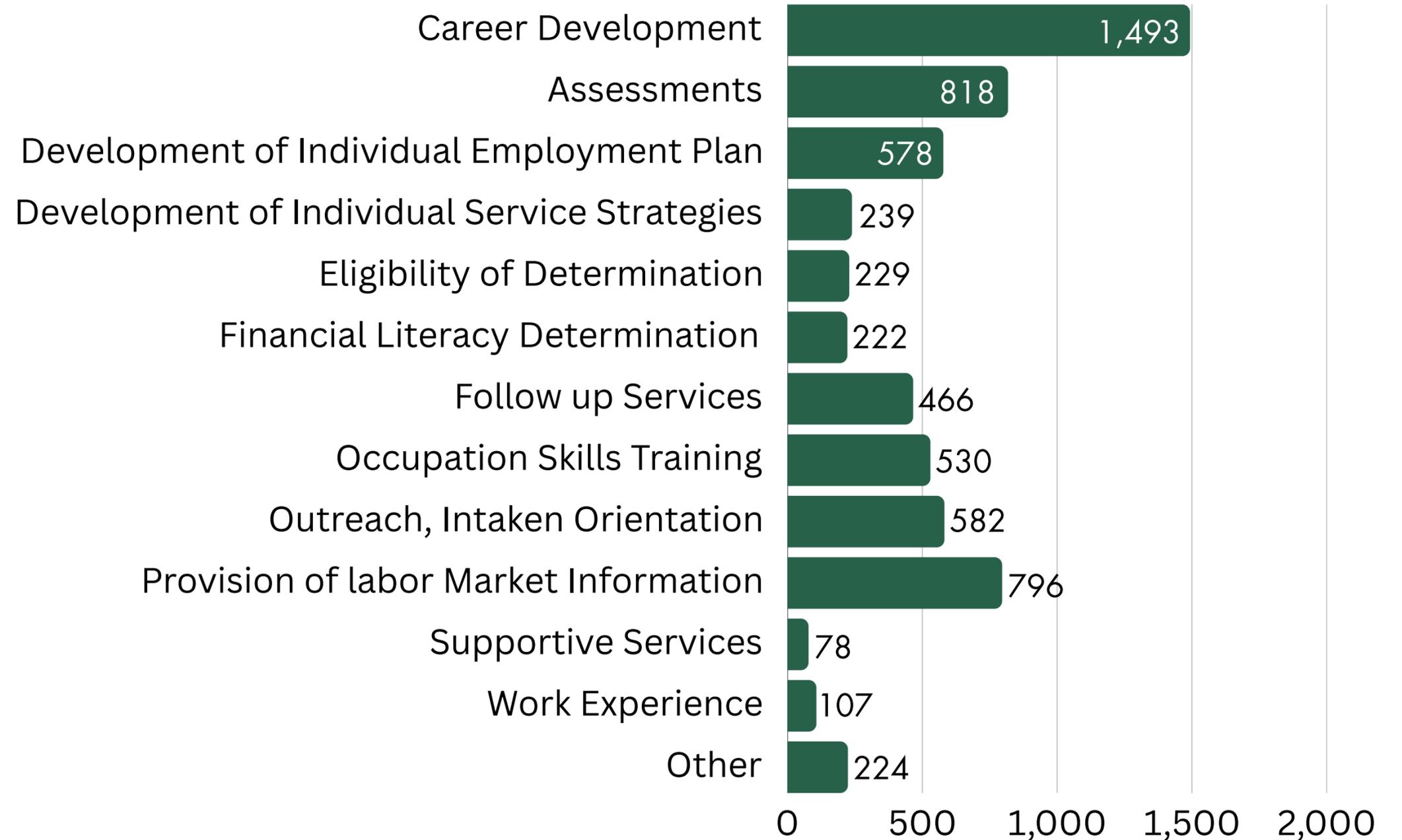
1,186
Participants

10,362
Services Provided
(6,362 of these services
provided since March 2025)

\$2,134,963.33
Invested across our
18-county region

Customers Served from March 2025 - March 2026

Services Customers Received from March 2025- March 2026



Moments That Matter

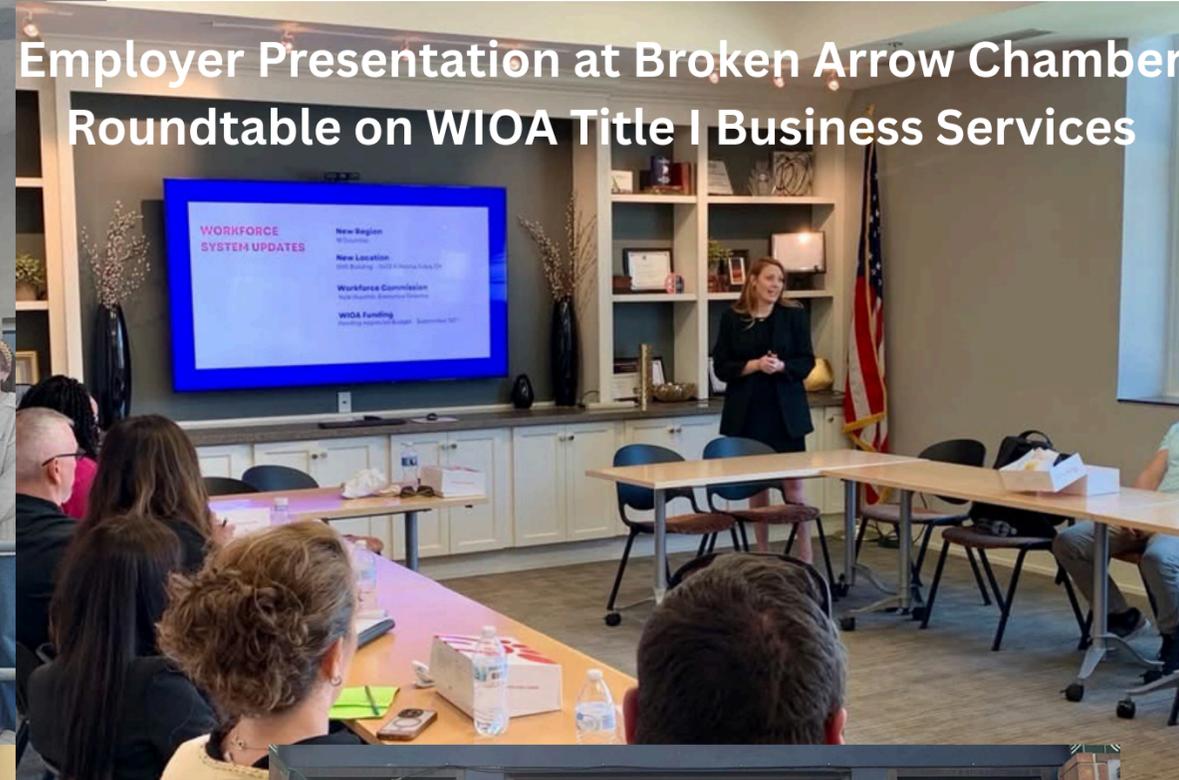
Local Strategic Partnership Meeting for Regional Plan



Ribbon Cutting with Bartlesville Chamber



Employer Presentation at Broken Arrow Chamber Roundtable on WIOA Title I Business Services



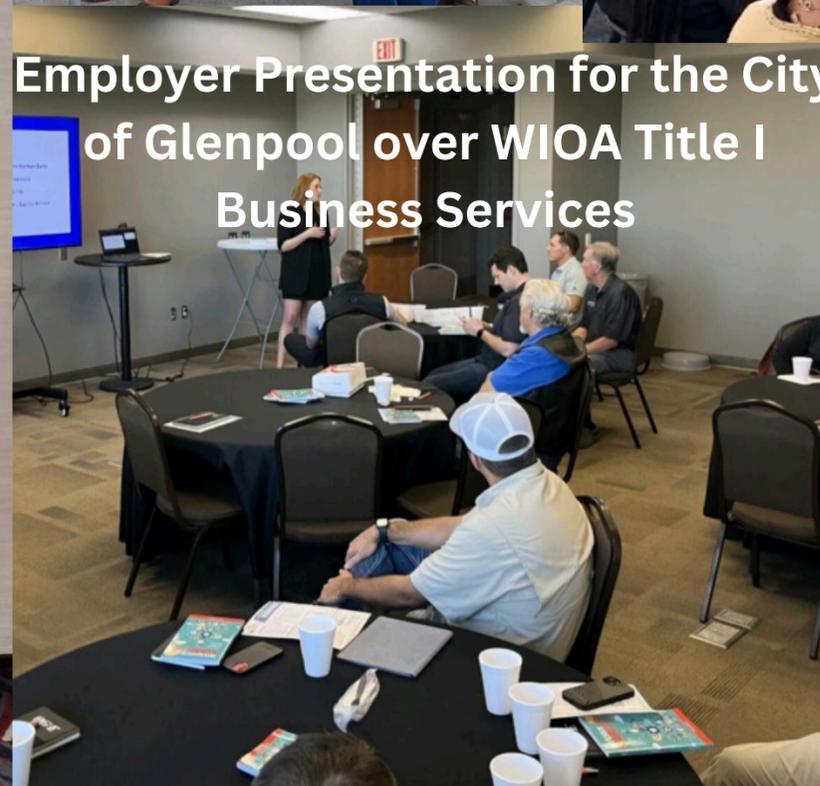
Celebrating Cherokee Nation Anniversary



Recipient of the Outstanding Career Navigator Award



Employer Presentation for the City of Glenpool over WIOA Title I Business Services



GCWDB Staff Tour Talking Leaves Job Corps



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Thank You!

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**GREEN
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Green Country Workforce Development Board is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY 1-800-722-0353. Green Country Workforce Development Boards Workforce and Innovation Act Title I program is 100 percent funded by the United States Department of Labor Employment and Training Administration (USDOL/ETA) through awards totaling \$ 5,002,637.84.