



Green Country Workforce Development Board

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Self-Sufficiency Policy

IMPORTANT! This document contains important information about your rights, responsibilities and/or benefits. It is critical that you understand the information in this document, and we will provide the information in your preferred language at no cost to you. Call Tamara Peachey at (918) 316-6519 for assistance in the translation and understanding of the information in this document.

Telephone Relay Service is available by dialing 711 or (800) 722-0353

PURPOSE: This guidance establishes a local policy on the coordination and delivery of supportive services, subject to WIOA's limitations.

The Green Country Workforce Development Board (GCWDB) is the policy and guidance board for the Workforce Oklahoma system in Oklahoma. We are business leaders with a commitment to lead a highly skilled, productive workforce in our 18-county area.

The Green Country Workforce Development Board (GCWDB) complies with WIOA's Equal Opportunity and Nondiscrimination provisions which prohibit discrimination on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status, and gender identity), national origin (including limited English proficiency), age, disability, political affiliation or belief, or, the basis of citizenship status or participation in a WIOA Title-1 financially assisted program or activity.

GCWDB is an Equal Opportunity Employer/ Program. Auxiliary aids and services are available upon request to individuals with disabilities.

Green County Workforce Development Boards Innovation and Opportunity Act Title I program funding statement can be found at

[EO & FUNDING PAGE – Green Country Workforce Development Board](https://www.greencountryworks.org/)
<https://www.greencountryworks.org/>

Purpose

Green Country Workforce Development Board (GCWDB) provides this guidance to establish the self-sufficiency standard for Workforce Innovation Opportunity Act (WIOA) Adults and Dislocated Workers. The information included will assist with the calculation of income levels to determine eligibility for participation in various state and federally funded programs and to prioritize services when funding is limited.

Effective Date

GCWDB Approved 10/16/2025

***This Document shall supersede and replace all prior versions and understandings, oral or written, of the Self Sufficiency Policy.**

NOTE: All GCWDB Policies and attachments are available for download at:
<https://www.greencountryworks.org/resources/policy-research-best-practices/>

Policy

WIOA defines the term "low-income individual" for eligibility purposes in terms of the poverty line or Lower Living Standard Income Level (LLSIL) for state formula allotments. The most recent figures to be used by the governor and local workforce development boards to determine eligibility for: adults, for certain services, low-income program eligibility, participation in various state and federally funded programs, and prioritization of services when funding is limited is determined by a total family income that does not exceed the higher level of the poverty line or 70% of the LLSIL; may be found at <https://oklahoma.gov/content/dam/ok/en/workforce/documents/policies/memos/2024/WSOM-01-2024-Poverty-Guidelines-and-LLSIL-for-2024.pdf> .

In addition, as required by WSD #80-2024, GCWDB's self-sufficiency policy addresses the area's procedures for serving adults and dislocated workers determined to be underemployed by local area standards.

Lower Living Standard Income Levels (LLSIL)

WIOA Section 3(36)(B) defines LLSIL as "that income level (adjusted for regional, metropolitan, urban and rural differences and family size) determined annually by the Secretary [of Labor] based on the most recent lower living family budget issued by the Secretary."

The following counties are part of the Tulsa OK Metropolitan Statistical Area and are in Green Country Workforce Development Area (GCWDA):

Creek	Okmulgee	Osage
Pawnee	Tulsa	Wagoner

The following county is part of the Fort Smith, AR-OK Metropolitan Statistical Area and is in the Green Country Workforce Development Area (GCWDA):

Sequoyah

Non-metropolitan counties in GCWDA are:

Adair	Delaware	Muskogee	Rogers
Cherokee	Mayes	Ottawa	Sequoyah
Craig	McIntosh	Nowata	Washington

Instructions

Use the "Poverty Income Guidelines, 70% Lower Living Standard Income Levels, 100% LLSIL for Determining Self-Sufficiency Oklahoma WIOA Programs" table from most current, applicable, U.S. Department of Health and Human Services (HHS) 2024 Poverty Guidelines and U.S. Department of Labor's 2024 70% and 100% Lower Living Standard Income Levels (LLSIL), found at <https://oklahoma.gov/workforce/about/policies.html> (Search Poverty Guidelines & LLSIL), to determine economically disadvantaged status according to family size. In areas where the HHS Poverty Guidelines exceed the LLSIL, compare the family income to the HHS Poverty Guidelines or the 70% LLSIL, whichever is greater.

Wage

The self-sufficiency threshold for the Green Country Workforce Development Area (GCWDA) is calculated using the methodology in item B. This wage is supported by the data presented in Attachment A. The GCWDB's self-sufficient wage is currently set at \$26.95/hr or \$56,056/year. This standard will be used to determine an employed Adult or Dislocated Worker's eligibility for career and training services in alignment with the GCWDB's Priority of Service Policy. Participants who are employed at enrollment must have documentation to verify they are earning less than the self-sufficient wage at enrollment to be eligible for WIOA career or training services. Further information is provided in GCWDB's Priority of Service policy.

A. Definition:

Self-sufficient employment is defined as employment that provides a wage equal to or greater than the GCWDB's self-sufficient wage target. This wage target will be reviewed and updated annually.

B. Self-sufficiency Wage Calculation Methodology:

The following actions will be utilized to determine the GCWDA's self-sufficient wage:

- 1) GCWDB staff will pull data from the [MIT Living Wage Calculator](#) for each county in the GCWDA's service area. This data will be provided for review by the GCWDB for review on an

- annual basis. Current data is provided in Attachment A of this policy.
- 2) The GCWDB will average the living wage for all counties in the service area for the data columns 1 Adult – 0 Children and 1 Adult – 1 Child. These averages will then be averaged together, the result of which will be the GCWDA's self-sufficient wage.

Underemployment Determination

Consistent with WSD #80-2024, Adult and DLW funds may provide career and training services to underemployed individuals according to the priority of service requirement. Individuals who are underemployed may include those who are:

- Employed less than full-time who are seeking full-time employment;
- Employed in a position that is inadequate with respect to their skills and training;
- Employed and meet the definition of a low-income individual; and
- Employed with current earnings that are insufficient when compared to the individual's previous earnings from previous employment.

According to WSD #80-2024, the minimum number of hours that constitute full-time employment is generally defined by the employer, but may not be less than an average of at least 30 hours per week, or 130 hours per month. Full-time employment often includes benefits not typically offered to part-time or temporary workers, such as annual leave, sick leave, and health insurance. The attainment of self-sufficiency often depends on the availability of sick leave and health insurance. Note: The USDOL Fair Labor Standards Act (FLSA) does not define full-time employment or part-time employment.

Procedure

The WIOA employment and training programs mandate a universal access one-stop system with a tiered approach to service delivery. When an employed registrant is unable to obtain or retain employment that leads to self-sufficiency, documentation must be collected to prove the Adult and Dislocated Worker's per hour earned wages were at or below the identified self-sufficient wage target prior to enrollment into training.

Additional Criteria

The case manager must indicate, in the Oklahoma Virtual Case Management System (EmployOK) in a detailed case note, the existing condition which determines a need for services and the source document which validates such condition. See the GCWDB Data Validation and Source Documentation Requirements policy for guidance and additional criteria and acceptable source documentation that an individual is not meeting self-sufficiency guidelines are listed below:

1. Individual's income for the past six months does not exceed the higher level of the poverty line or 70% of the LLSIL. (Verify both wages and number in family.)
 - Pay Stubs
 - Employer statement or contact
 - Quarterly estimated tax for self-employed person
 - Last Income tax filed for self-employed person
 - Applicant statement
2. Individual currently receives or has received in the past six months any income-based assistance such as food stamps or Section 8 housing.
 - Public assistance records

- Housing authority records
- Supplemental Security Income (SSI) records
- 3. Current employment does not regularly exceed 30 hours per week or 130 hours per month.
 - Pay Stubs
 - Employer statement or contact
 - Employment History from Individual Employment Plan (IEP)
 - Applicant statement
- 4. Current wage projection does not exceed \$45,760 per year.
 - Pay Stubs
 - Employer statement or contact
 - Quarterly estimated tax for self-employed
 - Applicant statement
 - Employment History from IEP
- 5. Current employment is temporary.
 - Employer statement or contact
 - Applicant statement
 - Pay Stub

Authorization for Clarifications and Additions

The GCWDB Executive Director is authorized to issue additional instructions, guidance, approvals and/or forms to further implement the requirements of this policy, without making substantive changes to the policy, except in situations where new or updated state and federal guidance is issued.

History

- Replaces GCWDB P-0300300, Self Sufficiency Policy, previously GCWDB approved and effective: 08.13.2021
- GCWDB Approved and Effective 12.08.2022
- Replaces Self Sufficiency Policy approved and effective on 12.08.2022
- Replaces Self Sufficiency Policy, previously GCWDV approved and effective: 05.27.2025

References

- Federal Register /Vol. 84, No. 103 /Wednesday, May 29, 2019
- Federal Register /Vol. 84, No. 22 /Friday, February 1, 2019 /Notices
- Federal Register/Vol. 66 / Wednesday, April 6, 2022/Notices
- Federal Register/Vol. 87, No. 14 / Friday, January 21, 2022/Notices
- WIOA Public Law 113-128, Section 3(36)(A)(B);
- WIOA Public Law 113-128, Section 127(b)(2)(C);
- WIOA Public Law 113-128, Section 132(b)(1)(B)(v)(IV);
- WIOA Public Law 113-128, Section 134(c)(3)(E);
- WIOA Public Law 113-128, Section 134(d)(3)
- WSD #80-2024 Adult and Dislocated Worker Programs under WIOA, January 19, 2024

Attachments

Attachment A: Living Wage Calculator Data

Attachment ZZ: Vital Service and Information Notice

NOTE: All GCWDB Policies and attachments are available for download at:
<https://www.greencountryworks.org/resources/policy-research-best-practices/>

Source:	Living Wage Calculator	1 Adult				2 Adults (1 Working)				2 Adults (2 Working)			
County	Item	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children	3 Children
Tulsa	Living Wage	\$20.57	\$35.92	\$45.53	\$56.54	\$28.70	\$34.81	\$38.43	\$44.17	\$14.35	\$20.47	\$25.35	\$29.87
Rogers	Living Wage	\$21.28	\$36.78	\$46.78	\$57.89	\$29.48	\$35.79	\$39.59	\$43.34	\$14.74	\$21.00	\$26.01	\$30.64
Creek	Living Wage	\$20.18	\$35.13	\$44.61	\$55.11	\$28.16	\$34.14	\$37.79	\$43.07	\$14.08	\$20.08	\$24.91	\$29.20
Okmulgee	Living Wage	\$19.66	\$33.72	\$42.68	\$52.85	\$27.22	\$32.93	\$36.50	\$41.67	\$13.61	\$19.34	\$23.99	\$28.12
Osage	Living Wage	\$19.58	\$34.13	\$43.41	\$53.51	\$27.54	\$33.38	\$37.06	\$42.09	\$13.77	\$19.62	\$24.38	\$28.48
Pawnee	Living Wage	\$19.31	\$34.52	\$43.97	\$54.21	\$27.72	\$33.67	\$37.35	\$42.45	\$13.86	\$19.82	\$24.65	\$28.81
Sequoyah	Living Wage	\$19.03	\$33.52	\$42.47	\$52.58	\$26.70	\$32.75	\$36.32	\$41.44	\$13.35	\$19.24	\$23.90	\$28.00
Wagoner	Living Wage	\$21.24	\$36.73	\$46.66	\$57.76	\$29.34	\$35.63	\$39.33	\$45.07	\$14.67	\$20.93	\$25.90	\$30.53
Adair	Living Wage	\$19.14	\$33.58	\$42.29	\$51.58	\$27.18	\$33.29	\$36.98	\$41.49	\$13.59	\$19.34	\$23.88	\$27.60
Cherokee	Living Wage	\$19.79	\$34.05	\$43.18	\$53.04	\$27.54	\$33.45	\$37.14	\$42.01	\$13.77	\$19.59	\$24.29	\$28.27
Craig	Living Wage	\$19.52	\$34.34	\$43.68	\$53.32	\$27.32	\$33.49	\$37.15	\$41.72	\$13.66	\$19.71	\$24.51	\$28.39
Delaware	Living Wage	\$19.40	\$34.02	\$43.24	\$52.75	\$27.08	\$33.17	\$36.80	\$41.28	\$13.54	\$19.53	\$24.29	\$28.11
Mayes	Living Wage	\$19.59	\$34.15	\$43.38	\$53.28	\$27.25	\$33.37	\$37.02	\$41.87	\$13.63	\$19.61	\$24.36	\$28.36
McIntosh	Living Wage	\$18.28	\$33.00	\$41.70	\$52.15	\$26.74	\$32.31	\$35.85	\$41.35	\$13.37	\$18.96	\$23.53	\$27.80
Muskogee	Living Wage	\$18.79	\$33.14	\$41.89	\$51.32	\$26.38	\$32.31	\$35.81	\$40.33	\$13.19	\$19.00	\$23.60	\$27.39
Nowata	Living Wage	\$19.44	\$33.94	\$43.00	\$52.89	\$27.29	\$33.43	\$37.15	\$42.09	\$13.65	\$19.54	\$24.22	\$28.21
Ottawa	Living Wage	\$18.57	\$33.16	\$41.84	\$51.16	\$26.44	\$32.37	\$35.84	\$40.29	\$13.22	\$19.00	\$23.56	\$27.30
Washington	Living Wage	\$19.20	\$33.84	\$43.01	\$53.69	\$27.69	\$33.04	\$36.68	\$42.26	\$13.84	\$19.44	\$24.19	\$28.55
Tulsa	Typical Annual Expenses	\$42,789	\$74,772	\$94,699	\$117,597	\$59,700	\$72,403	\$79,942	\$91,865	\$59,700	\$85,156	\$105,449	\$124,244
Rogers	Typical Annual Expenses	\$44,259	\$76,436	\$97,297	\$120,406	\$61,313	\$74,450	\$82,344	\$94,312	\$61,313	\$87,373	\$108,189	\$127,468
Creek	Typical Annual Expenses	\$41,976	\$73,069	\$92,784	\$114,636	\$58,568	\$71,003	\$78,547	\$89,596	\$58,568	\$83,553	\$103,645	\$121,460
Okmulgee	Typical Annual Expenses	\$40,883	\$70,128	\$88,778	\$109,935	\$56,611	\$68,503	\$75,919	\$86,668	\$56,611	\$80,447	\$99,806	\$116,998
Osage	Typical Annual Expenses	\$40,729	\$70,998	\$90,284	\$111,300	\$57,293	\$69,434	\$77,076	\$87,537	\$57,293	\$81,614	\$101,436	\$118,464

Attachment A – Living Wage Calculator Data – September 2025

GCWDB is an Equal Opportunity Employer/ Program. Auxiliary aids and services are available upon request to individuals with disabilities.

Green Country Workforce Development Boards Innovation and Opportunity Act Title I program funding statement can be found at <https://www.greencountryworks.org/eo-funding-page/>

Pawnee	Typical Annual Expenses	\$40,166	\$71,811	\$91,455	\$112,754	\$57,659	\$70,030	\$77,694	\$88,286	\$57,659	\$82,455	\$102,544	\$119,831
Sequoyah	Typical Annual Expenses	\$39,588	\$69,713	\$88,341	\$109,368	\$55,544	\$68,122	\$75,556	\$86,190	\$55,544	\$80,056	\$99,424	\$116,493
Wagoner	Typical Annual Expenses	\$44,179	\$76,393	\$97,047	\$120,132	\$61,022	\$74,105	\$81,797	\$93,747	\$61,022	\$87,075	\$107,736	\$126,984
Adair	Typical Annual Expenses	\$39,812	\$69,838	\$87,967	\$107,286	\$56,530	\$69,249	\$76,912	\$86,308	\$56,530	\$8,061	\$99,337	\$114,800
Cherokee	Typical Annual Expenses	\$41,172	\$70,825	\$89,808	\$110,315	\$57,283	\$69,574	\$77,257	\$87,389	\$57,283	\$81,475	\$101,057	\$117,613
Craig	Typical Annual Expenses	\$40,604	\$71,432	\$90,850	\$110,911	\$56,820	\$69,652	\$77,264	\$86,775	\$56,820	\$81,992	\$101,944	\$118,098
Delaware	Typical Annual Expenses	\$40,343	\$70,756	\$89,946	\$109,716	\$56,329	\$68,995	\$76,553	\$85,854	\$56,329	\$81,244	\$101,052	\$116,947
Mayes	Typical Annual Expenses	\$40,746	\$71,024	\$90,229	\$110,824	\$56,682	\$69,406	\$76,997	\$87,086	\$56,682	\$81,573	\$101,331	\$117,978
McIntosh	Typical Annual Expenses	\$38,016	\$68,645	\$86,745	\$108,476	\$55,620	\$67,208	\$74,576	\$86,015	\$55,620	\$78,872	\$97,905	\$115,642
Muskogee	Typical Annual Expenses	\$39,089	\$68,938	\$87,128	\$106,741	\$54,862	\$67,203	\$74,479	\$83,896	\$54,862	\$79,045	\$98,163	\$113,957
Nowata	Typical Annual Expenses	\$40,444	\$70,590	\$89,435	\$110,015	\$56,765	\$69,543	\$77,263	\$87,537	\$56,765	\$81,288	\$100,753	\$117,373
Ottawa	Typical Annual Expenses	\$38,632	\$68,981	\$87,036	\$106,408	\$54,989	\$67,323	\$74,551	\$83,805	\$54,989	\$79,050	\$98,005	\$113,576
Washington	Typical Annual Expenses	\$39,944	\$70,393	\$89,451	\$111,680	\$57,592	\$68,729	\$76,298	\$87,906	\$57,592	\$80,887	\$100,613	\$118,780
Tulsa	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Rogers	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Creek	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.10	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Okmulgee	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Osage	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Pawnee	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Sequoyah	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Wagoner	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Adair	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Cherokee	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05

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Craig	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Delaware	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Mayes	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
McIntosh	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Muskogee	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Nowata	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Ottawa	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Washington	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Average - All	Living Wage	\$19.59	\$34.32	\$43.52	\$53.65	\$27.54	\$33.52	\$37.16	\$42.11	\$13.77	\$19.68	\$24.42	\$28.54
	Typical Annual Expenses	\$40,742.83	\$71,374.56	\$90,515.56	\$111,583.33	\$57,287.89	\$69,718.44	\$77,279.17	\$87,820.67	\$57,287.89	\$77,845.33	\$101,577.17	\$118,705.89
	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.77	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Average - Metro	Living Wage	\$20.11	\$35.06	\$44.51	\$55.06	\$28.11	\$34.14	\$37.80	\$42.91	\$14.05	\$20.06	\$24.89	\$29.21
	Typical Annual Expenses	\$41,821.13	\$72,915.00	\$92,585.63	\$114,516.00	\$58,463.75	\$71,006.25	\$78,609.38	\$89,775.13	\$58,463.75	\$83,466.13	\$103,528.63	\$121,492.75
	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.72	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05
Average - Rural	Living Wage	\$19.17	\$33.72	\$42.72	\$52.52	\$27.09	\$33.02	\$36.64	\$41.47	\$13.55	\$19.37	\$24.04	\$28.00
	Typical Annual Expenses	\$39,880.20	\$70,142.20	\$88,859.50	\$109,237.20	\$56,347.20	\$68,688.20	\$76,215.00	\$86,257.10	\$56,347.20	\$73,348.70	\$100,016.00	\$116,476.40
	Poverty Wage	\$7.52	\$10.17	\$12.81	\$15.46	\$10.17	\$12.81	\$15.46	\$18.10	\$5.08	\$6.41	\$7.73	\$9.05

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Green Country Workforce Development Board

Vital Service and Information Notice

Pursuant to 29 CFR 38.9(g)(3), the following notice is given:

This document contains vital service information.

For people with speech or hearing loss:

To enable telephone conversation between people with speech or hearing loss and people without speech or hearing loss, please call Oklahoma Relay at 711-(<http://www.oklahomarelay.com/711.html>) or TDD/TTY: 800-722-0353.

If English is not your preferred language, please contact:

Equal Opportunity (EO) Officers

Local EO Officer

Tamara Peachey

Green Country Workforce Development Board, 822 S. Muskogee Ave. Tahlequah, OK 74464

(918) 316-6519

eo@greencountryworks.org

State Equal Opportunity Officer

Kacey Luster | Oklahoma Employment Security Commission, 900 N. Stiles Ave. Oklahoma City, OK 73104

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Notice in English

IMPORTANT! This document contains important information about your rights, responsibilities and/or benefits. It is critical that you understand the information in this document, and we will provide the information in your preferred language at no cost to you. Call (918) 316-6519 for assistance in the translation and understanding of the information in this document.

Notice in Marshallese

MEL,EL,E KO RELUKKUN AOROK! Ilo pepa kein epad k6m e,Ilko elap aer aor6k ikkijen jim, we, eddo im mar6n ko am. Ellukun aor6k bwe kw6n jela im mel,el,e k6n k6mel,el,e kein. Kim naj jipan- eok k6n mel,el,e kein ilo ukook ak kajin eo kw6j k6naan, im ejjelok w6naan (free). Kur tok n6mba in talpoon in (918) 316-6519 n-an jipan- ko ikkijen ukook in k6mel,el,e ko ilo pepa kein

Notice in Spanish

¡IMPORTANTE! Este document contiene informaci6n sobre sus derechos, responsabilidades y/o beneficios. Es importante que usted entienda la informaci6n en este documento. Nosotros le podemos ofrecer la informaci6n en el idioma de su preferencia sin costo para usted. Llame al (918) 316-6519 para pedir asistencia en traducir y entender la informaci6n en este documento.



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